

A Collaboration between the
Massachusetts Executive Office of
Labor and Workforce Development
and the
Massachusetts AFL-CIO

The purpose is to ensure that all union officials
and members are aware and connected to all of
the available services and funds that can assist
them

State Department of Workforce Development / AFL-CIO Rapid Response Team

- Provides Information and services for employees and members that are affected by Layoffs and Plant closings
- To connect other services / agencies that can assist in layoff situations
- To provide direct services for affected employees
- Act as a gateway into the One Stop System

Rapid Response / AFL-CIO Coordination

- The AFL-CIO plays a crucial role in the coordination of Labor / Management involvement
- Assistance in providing direct services to affected workers
- Support for National Emergency Grant proposals and Trade ACT petitions
- Provide information on Apprentices Programs
- Provide Early Warning System
- Provide United Way Community Service Connection

AFL/CIO Legislative Assistance

- Rapid Response works closely with our Congressional Delegation and our State and Local Legislative Representatives regarding :
 - Information on plant closings and layoffs
 - Support for National emergency proposals
 - Trade petitions
 - Support for Rapid Response program/ funding
 - Advocate for improved legislation

Rapid Response Onsite services

- Informational sessions (UI, Health Insurance , Rapid Response services , One Stop Career Centers)
- Career Counseling
- Resume and Interviewing workshops
- Explanation /Registration and referral to the One stop Career Centers
- Information on training services / availability
- Job Retention/Layoff Aversion

Programs/Services that Rapid Response initiates

- National Emergency Grants- when large layoffs occur and additional funding is necessary (DOL funds)
- Trade Readjustment Act-when a layoff or closing occurs due to Foreign competition
- Rapid Response set Aside Funds – additional funding that can be used and accessed to assist affected employees
- Referral to One Stop Career Centers- 37 locations through Massachusetts

AFL-CIO/Union Involvement

- Rapid Response program advocacy
- Marketing Rapid Response services to all Unions
- Assistance with all Rapid Response services
- Bilingual assistance
- Arranging meetings with employees of resistant companies
- Acquiring demographic information
- Securing acceptance of Rapid Response program by union members
- Early Warning Network
- Layoff Aversion

AFL-CIO/ Union Involvement

- Provide union contacts
- Labor / Management involvement
- NEG advisory board involvement
- MOSES input
- Regional Employment Boards
- State Workforce Investment Board
- Incumbent Worker Training
- Grants , ESOL,GED, WTF, WCTF. Green Initiatives

Massachusetts Recent Events

- IRS – Andover, NTEU
- Jabil Circuits (NEG, Trade, Set - Aside)- N. Billerica
- Verizon, IBEW
- State and Municipal
- Logan Airport
- DHL Teamsters
- Paper Industry
- Harvard
- Gillette

Contact Information

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