

## STAFF ATTORNEY POSITION – CALIFORNIA OFFICE

The National Employment Law Project (NELP) is a non-profit research and advocacy organization that partners with local communities to deliver on the nation's promise of economic opportunity. NELP is headquartered in New York City, with satellite offices located in Washington, D.C., Michigan, Washington State and California.

NELP's Second Chance Labor Project, based in Oakland, has an opening for a position working on advocacy to reduce unfair barriers to employment of people with criminal records. Specifically, the new hire will staff an initiative enforcing federal anti-discrimination laws that prohibit blanket hiring and firing policies that deny employment to people with criminal records. In addition, the position will support on-going work on selected federal initiatives and with grassroots organizers and policy makers to expand local hiring policies and state policies to promote employment of people with criminal records.

### Responsibilities

- Staff an enforcement campaign to file Title VII charges with the Equal Employment Opportunity Commission targeting employment of people with criminal records.
- Provide technical support to organizing groups and policy makers, on local and state policy initiatives that reduce legal barriers to employment of people with criminal records;
- Gather, analyze and report on data evaluating the impact of new local and state policies on the employment opportunities of people with criminal records;
- Represent NELP in public education forums and other outreach activities.
- Provide support for NELP's Second Chance Labor Project website.

### Qualifications

- Law school graduate with one to five years experience in employment law, criminal defense or civil rights law;
- Experience in public policy research and advocacy;
- Excellent written and oral communication (Spanish or Asian language ability a plus);
- Demonstrated commitment to economic justice and low-income issues.

### Compensation & Benefits

- Compensation dependent on years of experience based on NELP's collective bargaining agreement. Excellent benefits package.

**Application Deadline:** Applications will be accepted and interviews conducted on a rolling basis. All applications must be received by December 17, 2009. To apply, send cover letter and resume to [jobs@nelp.org](mailto:jobs@nelp.org). Please write "Oakland Staff Attorney Application" in subject heading.

NELP is an equal opportunity, affirmative action employer. Women, people of color, the disabled, and members of the LGBT community are encouraged to apply.