



**National Employment  
Law Project**

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Media Inquiries Only: Tim Bradley, 646-452-5637

## **NELP URGES QUICK ACTION ON EMPLOYEE FREE CHOICE ACT**

**Measure will restore workplace balance and boost economy by enabling workers to choose union representation free of employer intimidation**

Today, members of the Senate and House introduced the Employee Free Choice Act, a bill designed to ensure workers will have an unfettered right to decide whether they want union representation. Although U.S. law has for 70 years given workers the right to form unions and polls find more than half of workers would choose union representation if they could do so without fear of employer retaliation, the union selection process is anything but free and fair. Employer obstructionism, intimidation and abuse are rampant in organizing campaigns, and the legal and regulatory framework governing union selection favors employers every step of the way.

“The Employee Free Choice Act insists that workers alone will get to decide whether to choose a union and the process for making that choice,” said Christine L. Owens, Executive Director of the National Employment Law Project. “By restoring workplace balance and renewing workplace democracy, the Employee Free Choice Act will create better jobs, strengthen the economy and rebuild America’s middle class. Congress should pass this simple and just measure quickly, so workers may once again freely exercise ‘the right ... to organize and bargain collectively.’”

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National Employment Law Project, 75 Maiden Lane, Suite 601, New York, NY 10038  
202-285-3025, ext. 301 [nelp@nelp.org](mailto:nelp@nelp.org); <http://www.nelp.org>