

## About NELP

The National Employment Law Project (NELP) is a 501(c)(3) nonprofit organization that works to deliver on our nation's promise of economic opportunity. With a staff of lawyers, policy experts and social scientists, NELP partners with community groups, advocates and public officials to promote policies that expand access to good jobs for working families. Headquartered in New York City, NELP has offices in the Midwest, West Coast and Washington, D.C. For more information, please visit our website at [www.nelp.org](http://www.nelp.org).

Because of NELP's leadership in the wage enforcement field, we have been recognized by courts as an appropriate recipient of *cy pres* awards, based on the generous recommendations of firms such as Outten & Golden and Shen & Associates.

*Cy pres* awards to NELP will be gratefully acknowledged on the website of our National Wage & Hour Clearinghouse ([www.just-pay.org](http://www.just-pay.org)) and in written materials.

For more information on how you can name NELP as a *cy pres* beneficiary, please contact Cathy Ruckelshaus at 212-285-3025 x306, [cruckelshaus@nelp.org](mailto:cruckelshaus@nelp.org) or Laura Moskowitz at 510-663-5705, [lmoskowitz@nelp.org](mailto:lmoskowitz@nelp.org).



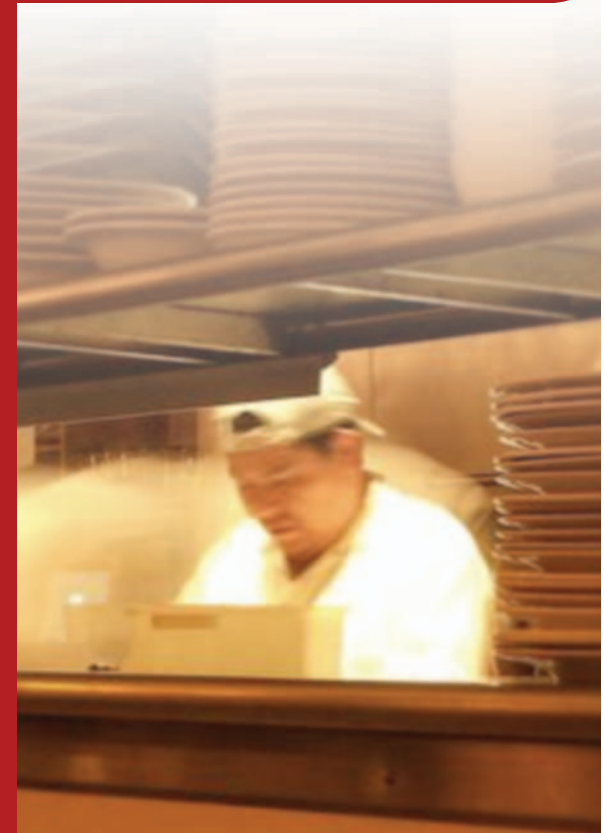
# NELP

**National Employment Law Project**

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[www.nelp.org](http://www.nelp.org)

## Help Promote Fair Pay After Your Case Is Over:

**Name the National Employment  
Law Project as a Recipient of  
Your Next *Cy Pres* Award**



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## Cy Pres Awards: Using Unclaimed Funds to Promote Fair Pay

In wage and hour class and collective actions, after underpaid employees are compensated, there are often remaining funds that cannot be distributed to the affected workers. In such circumstances, counsel may recommend that the residual funds be contributed to a nonprofit organization that works to address the type of problem faced by the workers in the case. Because such grants can help vindicate the affected workers' rights in the future, they have been recognized by state and federal courts as an appropriate "next best" or "cy pres" use for unclaimed funds.



## The National Employment Law Project: A Natural Choice for Cy Pres Awards in Wage and Hour Cases



For nearly 40 years, the National Employment Law Project (NELP) has been a leader in advocating for working families' right to fair pay.

Because NELP works across the United States to strengthen wage and hour protections and improve their enforcement, contributions to NELP of cy pres funds are a good way to support the goals of wage and hour actions. NELP's work in this area includes:

- **Building a strong wage enforcement community** with our new *National Wage & Hour Clearinghouse* ([www.just-pay.org](http://www.just-pay.org)) – a web-based resource to help plaintiffs' litigators, community groups and other advocates share model pleadings, practice pointers and news about wage and hour enforcement.
- **Strengthening government wage enforcement** by working with state and federal labor departments and attorneys general.

- **Helping raise the minimum wage** and close loopholes that deny basic protections to vulnerable workers.
- **Fighting illegal misclassification** of employees as "independent contractors" by employers attempting to sidestep their responsibilities.
- **Assisting counsel in strategic wage and hour litigation** involving problem industries and key issues such as employee misclassification and the rights of immigrant workers.
- **Supporting wage campaigns** by worker centers and unions with technical assistance, legislative and policy models, and litigation support.

