

Labor Institute for Training Alabama State Partnership

Alabama AFL-CIO

Transforming Communities
Strategies to Create Jobs and Restore Opportunities
June 1-2, 2011 Flint, Michigan

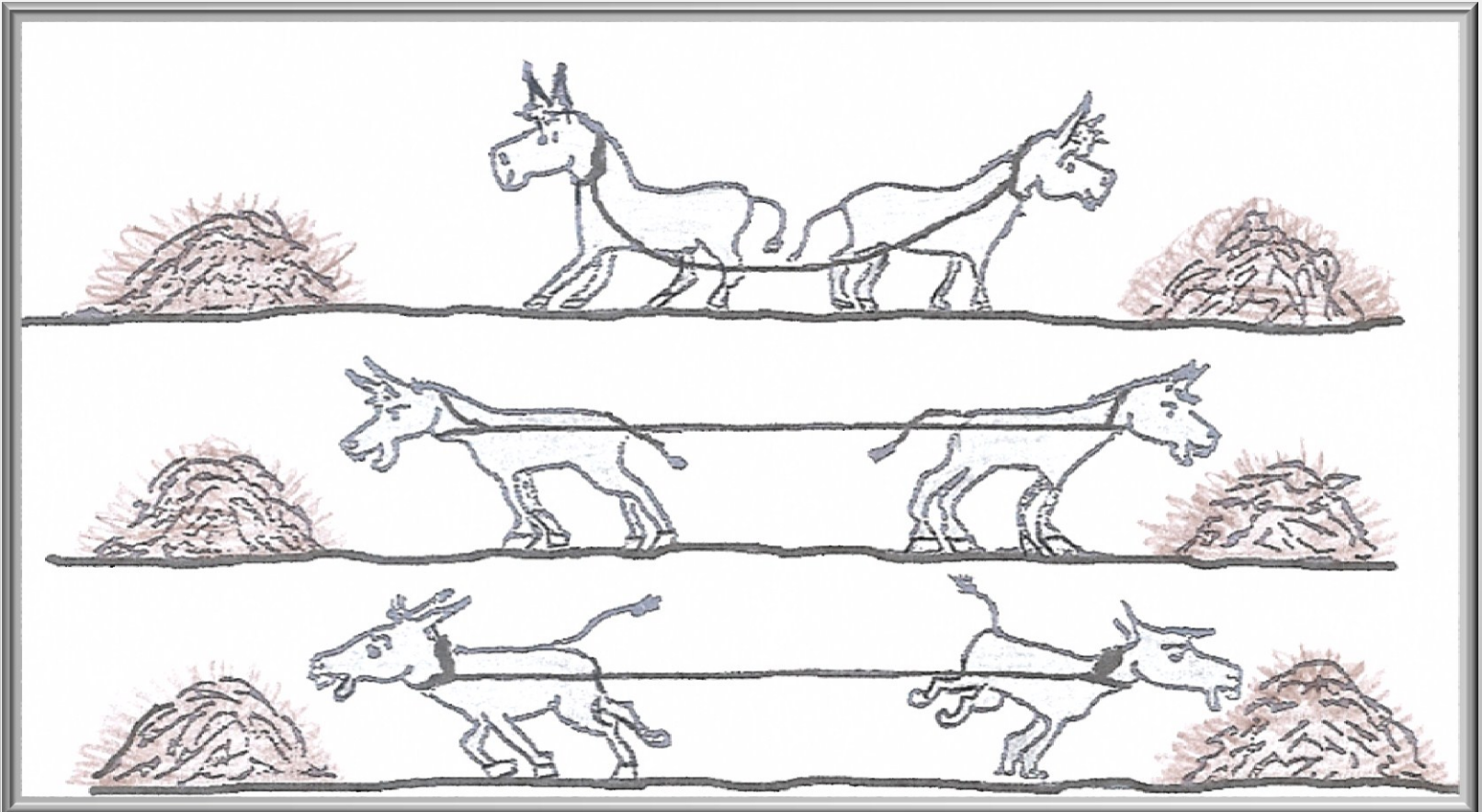
Labor Institute for Training

Purpose

- To locate and apply for grants and other funding, both from public and private sources.
- To operate and administer training programs that increase and improve employment opportunities of persons working in occupations within the jurisdiction of the Alabama AFL-CIO.

Labor Institute for Training

Alabama State Partnership



Labor Institute for Training

Community Audit

- In 2001 Alabama AFL-CIO LIFT received a US DOL Community Audit Grant
- That grant was used for a State-Wide County by County Asset Mapping
- The grant was matched by the Governor of Alabama
- We used that money in the 4 major metropolitan areas to do Needs Assessment of selective industries

Labor Institute for Training

Community Audit

- Successful partnerships begin by gathering information and listening
- We accomplished this through the Community Audit and Needs Assessment
- This allowed personal interviews and site-visits where information was gathered from people at their place of work

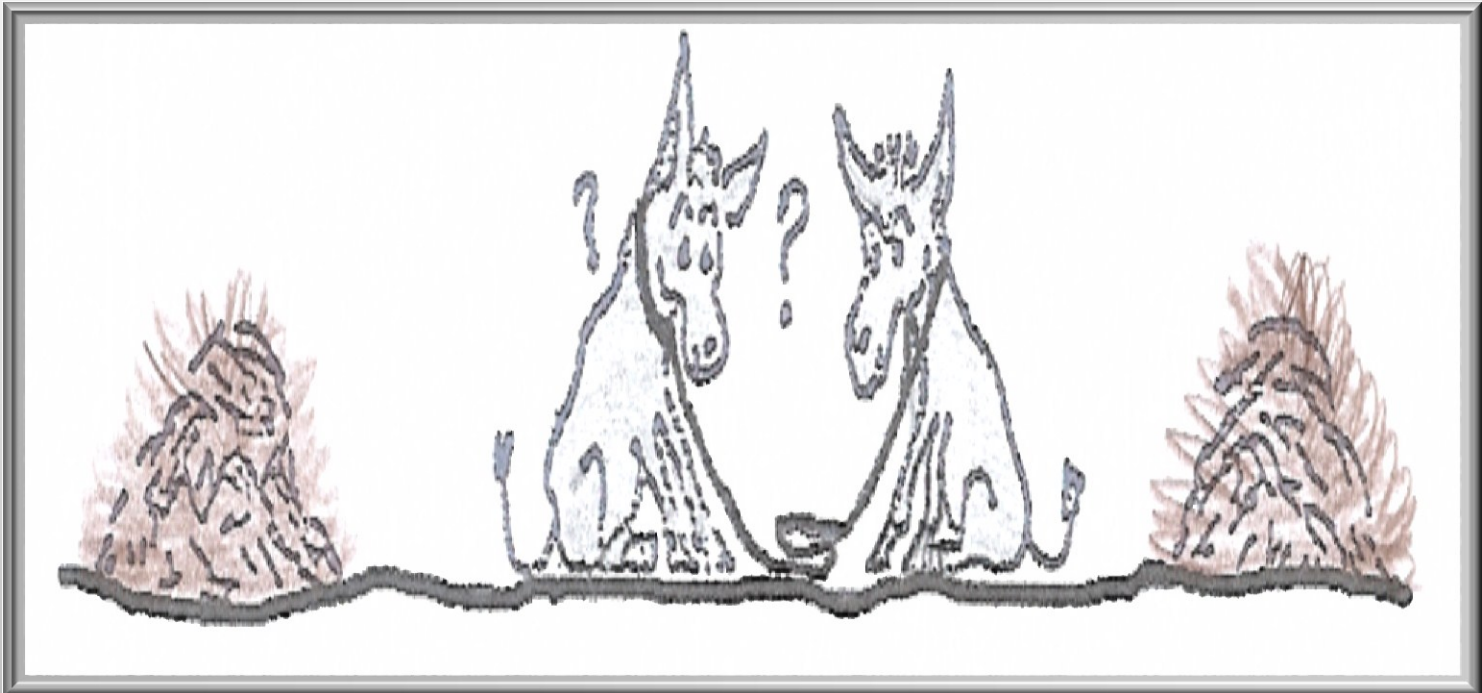
Labor Institute for Training

Community Audit

- We identified common ground between Labor and Management and convened pre-meetings to discuss support and sponsorship for bringing people together
- At a meeting, those present agreed on a plan of action and next steps
- Leadership emerged from this interaction
- Representatives from Labor and Management visited the Wisconsin Regional Training Partnership in Milwaukee

Labor Institute for Training

Alabama State Partnership



Labor Institute for Training

Alabama State Partnership

- Formed May 21, 2003 when we convened a coalition of Unions, Employers, Community Based Organizations, Educational Institutions, and Public Agencies to examine problems in the economy that effect the competitiveness of Alabama Industries

Labor Institute for Training

Alabama State Partnership

- Adopted a Mission Statement
- Adopted By-Laws

Labor Institute for Training

Mission Statement

The Alabama State Partnership is a non-profit, membership based organization developed and supported by the efforts of Education, Labor and Management. The mission is to develop and preserve family-sustaining jobs in the State of Alabama.

The Partnership will undertake to fulfill the mission by:

Development and support of training programs designed to upgrade skills of incumbent workers to meet the challenges of new businesses and technologies.

Recruitment and retention of qualified workers in the State of Alabama.

Development of a forum where meaningful discussion and resolution of future workforce and workplace issues can take place.

Labor Institute for Training

Alabama State Partnership

- Received an FMCS Grant (\$139,194)
- Received funding through the Alabama Postsecondary Education
- Current funding is through the State Education Budget

Labor Institute for Training

Alabama State Partnership

- Partnered with the Alabama Technology Network (ATN)
- Facilitate joint Labor/Management meetings to determine training needs
- ATN does the site survey and customizes the training to the individual industry
- The committee meets and discusses the contract between ATN and Company
- If qualifications are met we offer service award

Labor Institute for Training

Alabama State Partnership

- Abitibi/Bowater
- Continental Conveyor
- Boise Cascade
- BASF
- Hyosung
- Goodyear Tire & Rubber
- Imery's
- Keystone Foods
- Plantation Patterns
- Wise Alloys
- Wayne's Farms

Labor Institute for Training

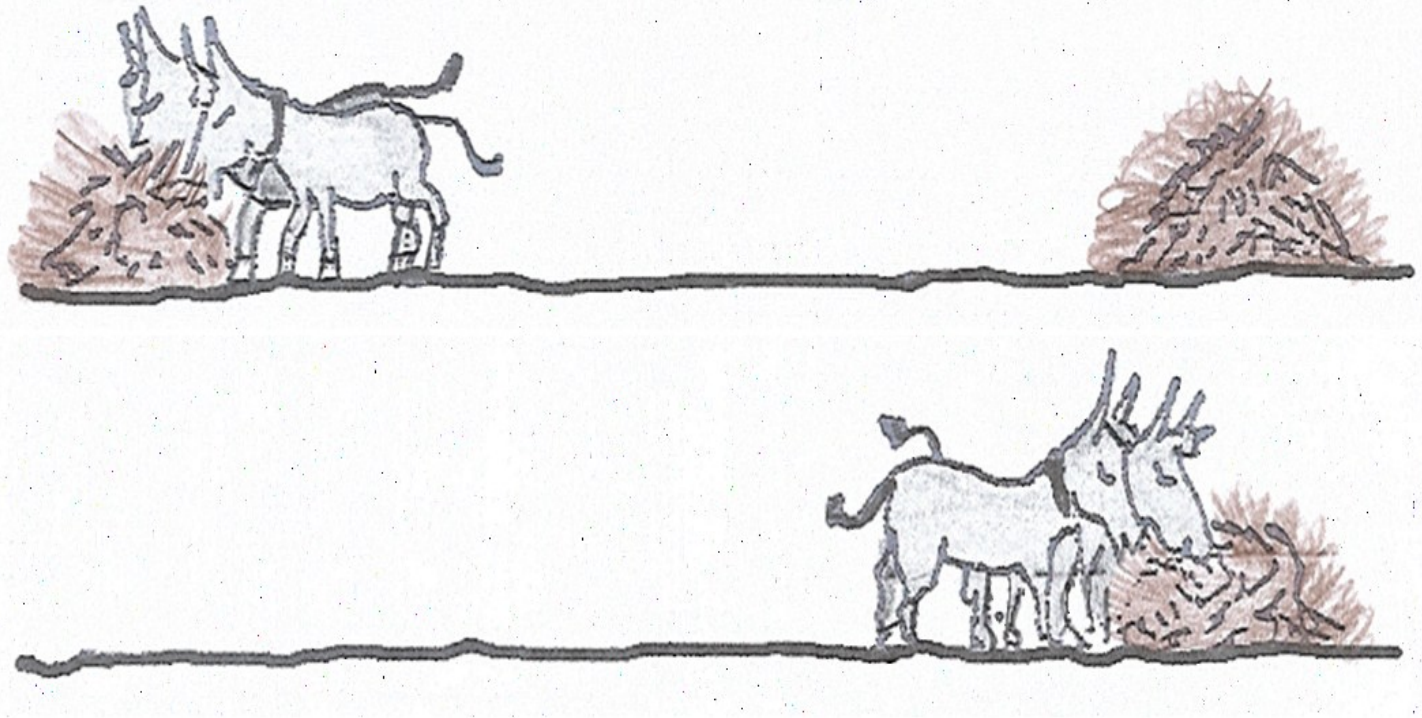
Funding-Alabama State Partnership

- 2004-2006 FMCS Grant \$138,194
- 2006 Alabama Postsecondary Education \$800,000
- 2006-2007 Alabama Technology Network \$410,00
- 2007-2008 Education Budget \$400,000
- 2008-2009 Education Budget \$342,000
- 2009-2010 Education Budget \$279,444
- 2010-2011 Education Budget \$342,101
- 2011-2012 Education Budget \$259,088

Total: \$2,970,827

Labor Institute for Training

Alabama State Partnership



Leroy Nicholson, Director
Alabama AFL-CIO LIFT
435 South McDonough Street
Montgomery, AL 36104

Office: (334) 834-6577

lift@bellsouth.net