



National Employment
Law Project

Delivering Economic Opportunity

NELP Files Amicus Brief Supporting State and Local Minimum Labor Standards
January 21, 2009

This week, the National Employment Law Project is filing an [amicus brief](#) urging the full U.S. Seventh Circuit Court of Appeals to reconsider a decision by one of its panels in 520 South Michigan Ave. Associates, Ltd. v. Shannon, 549 F.3d 1119 (7th Cir. 2008). The decision ruled that state and local minimum labor standards laws – which historically have been exempt from preemption under the federal National Labor Relations Act – can be barred where they address conditions in a specific industry, occupation or geographic region, or if they include strong anti-retaliation protections. Unless it is revised, the ruling threatens to expose state and local governments to wasteful litigation under a vague new standard when they enact new workplace law reforms. To view a copy of NELP’s brief, [click here](#).

For more information, contact Tsedeye Gebreselassie at tsedeye@nelp.org .